

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS

BOARD MEETING · August 26, 2026

MCMH Conference Center

Teams option available.

ROLL CALL

Trustees	Jill Bergstrom, Chair	Ann Carder, Vice Chair	James Norris, Treasurer
	Jason Poston, Secretary	Jeff Vanderhoof, Trustee	Kevin Cabbage, Trustee

Administration	Mike O’Neal, Chief Executive Officer	Bryant Blay, Chief Financial Officer
	Krystalle Fada, Chief Nursing Officer	Shauna Bozwell, Chief Clinical Officer
	Kylie Bowen, Administrative Services Manager	Heather Huddle, Administrative Assistant

Staff	Terry Koppa, Administrative Director of Information Systems (Teams)		
	Jamie Hossle, Administrative Director of Revenue Cycle (Teams)		
	Tim Werges, Controller (Teams)		
	Pete Wemhoff, Administrative Director of Support Services (Teams)		
	Sherstin Willyerd, Director of Pharmacy Operations (Teams and in person)		
	Laura Kloewer, Public Relations and Outreach Coordinator (Teams and in person)		
	Gale Bingham, Administrative Director of Human Resources		

Medical Staff	Angela Kerchner, MD, Chief of Staff
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Montgomery County Board of Supervisors	Charla Schmid (Teams)
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Absent	Chris Gilbert, Trustee
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Public Visitors	N/A
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CALL TO ORDER

Jill Bergstrom, Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Teams option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Jill Bergstrom recognized that all trustees were present with the exception of Chris Gilbert who was absent.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes of the July 29, 2026 meeting.

A motion by Kevin Cabbage, seconded by James Norris, to approve the consent agenda, passed unanimously.

VISITOR COMMENTS

No comments.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike O’Neal reported he and Dr. Angela Kerchner have been working to renegotiating the four Emergency Department (ED) physician contracts and build a new model where ED physicians oversee the inpatient unit as well as work in the emergency department. This will drastically reduce the cost of the inpatient program by reducing collaborating physician pay for Advance Practice Providers (APPs) working in the inpatient unit. Two physicians gave notice, two are likely to continue with MCMH. Bryant Blay reviewed a graph comparing MCMH’s hospitalist program costs against hospitalist program costs of other similar facilities. MCMH’s program costs are significantly higher.

Mike noted that MCMH met with the City of Red Oak City Administrator Lisa Kotter regarding the continued EMS transfer issues. The city presented a couple of options for MCMH to review. MCMH is still considering starting our own transfer service if needed.

An interdisciplinary team is meeting to review the Medical Staff Bylaws and Rules & Regulations.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay reported that MCMH is working on two grant applications: Rural Health Transformation Program Co-Location grant and a Delta Dental grant.

Bryant noted that the public comment period is now open for the proposed Medicaid rule change allowing RHCs to bill for dental services. Mike O’Neal and Kylie Bowen will prepare a template for trustees who would like to submit a public comment.

Bryant reported that Eide Bailly will complete a review of the Charge Master, focusing on orthopedic services.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada noted that MCMH signed the grant contract for the da Vinci robotics system. The sterilizers have been ordered. Thank you to the Foundation for funding the sterilization equipment. The target go-live date is October 2026.

Krystalle reported on the Combat Cancer grant. MCMH is participating as a spoke of Shenandoah Medical Center's hub program. The grant funding will support various oncology and hematology initiatives.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Shauna Bozwell reported on the Downtown Care project. She noted that a receptionist/prior authorization role has been posted. The dentist position has also been posted.

QUARTERLY REPORTS

Quality of Care

The report is included in the Meeting Book.

Krystalle Fada reported on antimicrobial days of therapy. She noted that some antibiotics prescribed for surgical cases were incorrectly being included in this count. Removing them greatly improved the score.

FINANCE COMMITTEE

Cash Disbursements

A motion by James Norris, seconded by Jason Poston, to approve the accounts payable cash disbursements in the amount of \$2,574,365, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Jeff Vanderhoof, to approve the potential conflict of interest payment to FMTC in the amount of \$13,314 was approved, with Kevin Cabbage abstaining.

A motion by James Norris, seconded by Kevin Cabbage, to approve the potential conflict of interest payment to Mark Jackson's Red Oak Hardware Hank in the amount of \$241 was approved, with Ann Carder abstaining.

A motion by James Norris, seconded by Ann Carder to approve the potential conflict of interest payment to 415 Main LLC in the amount of \$1,750 was approved.

A motion by James Norris, seconded by Jason Poston, to approve the potential conflict of interest payment to Daniel Vanderhoof in the amount of \$787 was approved, with Jeff Vanderhoof abstaining.

340B Annual Recertification Report

Bryant Blay and Sherstin Willyerd presented the annual recertification report.

STRATEGIC DISCUSSION

Terry Koppa, Administrative Director of Information Systems, reviewed the AI training that was presented to Department Managers.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Kevin Cabbage) – The committee reviewed and approved 578 policies.

Foundation – (Ann Carder & Jill Bergstrom) – The Foundation made donations to help fund the sterilization equipment for the robotics system and also speakers for the Oncology Department.

The Foundation Golf Tournament is taking place on September 10. There will also be a dinner from 5:00-7:00 PM. The raffle starts at 6:00 PM.

IHA Legislative – (James Norris) – N/A

Patient Experience – (James Norris & Jason Poston) – The committee discussed HCAHPS results as well as Reputation Management scores.

Quality Patient Safety – (Jeff Vanderhoof & Ann Carder) – The committee reviewed various quality reports and also the goals that are being set for the upcoming year.

Auxiliary Annual Report

The annual Auxiliary report, provided by co-presidents Beverly Randall and Connie McCormick, was presented by Laura Kloewer. The Auxiliary had a 41% increase in revenue over the prior year, with donations nearly doubling. The Auxiliary funded the purchase of a John Deere Gator for the Environmental Services team and also a new ice cream machine for the cafeteria.

The Auxiliary celebrated the 65th Anniversary of the Lemon Tree gift shop!

The trustees thanked the Auxiliary for their outstanding contributions to MCMH!

Quality Improvement/CAH Annual Summary

The Board of Trustee reviewed the Quality Improvement/CAH Annual Summary.

Formal Appointment of Quality Improvement Manager and Infection Prevention Manager

A motion was made by Ann Carder, and seconded by James Norris, to appoint Holly Crowell as Quality Improvement Manager and Infection Prevention Manager. The motion passed unanimously.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, September 30, 2026.

ADJOURN

Kevin Cabbage made a motion to adjourn the meeting. The meeting adjourned at 10:10 AM.

Respectfully submitted,

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[Jason Poston \(Oct 2, 2026 10:57:08 CDT\)](#)

Jason Poston, Sec.

August 26 2026 Board Minutes

Final Audit Report

2026-10-02

Created:	2026-10-01
By:	Linnea Wemhoff (linwem@mcmh.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA1BvfR-NXzcxzDkS9e1C3DORxZi61BFZ

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-  Document created by Linnea Wemhoff (linwem@mcmh.org)
2026-10-01 - 7:03:41 PM GMT
-  Document emailed to jason.poston@fcsamerica.com for signature
2026-10-01 - 7:03:45 PM GMT
-  Email viewed by jason.poston@fcsamerica.com
2026-10-01 - 7:04:45 PM GMT
-  Signer jason.poston@fcsamerica.com entered name at signing as Jason Poston
2026-10-02 - 3:57:06 PM GMT
-  Document e-signed by Jason Poston (jason.poston@fcsamerica.com)
Signature Date: 2026-10-02 - 3:57:08 PM GMT - Time Source: server - Signature Appearance Selected: MOBILE_DRAW
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